

# **Employment**

# **Application**

NOTE: ALL APPLICANTS MUST COMPLETE AN APPLICATION IN FULL EVEN IF THEY SUBMIT A RÉSUMÉ. APPLICATIONS RECEIVED THAT ARE UNSIGNED OR INCOMPLETE WILL NOT BE CONSIDERED. IF YOU BELIEVE YOU REQUIRE A REASONABLE ACCOMMODATION TO COMPLETE THIS FORM OR TO PARTICIPATE IN AN INTERVIEW, PLEASE LET US KNOW.

GOD'S LOVE WE DELIVER CONSIDERS APPLICANTS FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, CREED, SEX, GENETIC INFORMATION, NATIONAL ORIGIN, CITIZENSHIP, AGE, DISABILITY, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, MARITAL STATUS, MILITARY OR VETERAN STATUS, OR ANY OTHER CHARACTERISTIC PROTECTED BY FEDERAL, STATE, OR LOCAL LAW.

| Name:  |   |   |                                     |
|--|---|---|-------------------------------------|
|  | Last  | First   | Middle                              |
| Current Address:   |   |   |                                     |
|  | Number  | Street  | Apt. #                              |
|  | City  | State   | Zip                                 |
| Phone:   | Mobile:   | Home:   |                                     |
| Email Address:   |   |   |                                     |
| If you are under 18 employment has b   |   | u submit a work permit after an o                                     | offer of                            |
|  |   | employment, submit verification<br>in the U.S. pursuant to federal la |                                     |
|  |   |   |                                     |
| SECTION 2 POSITI   | ON DESIRED  |   |                                     |
|  | _   |   |                                     |
| For which position   | _   |   |                                     |
| For which position  How did you hear a  Indeed / Linkedl   | are you applying? about the position?   |   |                                     |
| For which position  How did you hear   | are you applying? about the position? In / Similar  |   | ncy                                 |
| For which position  How did you hear a  Indeed / Linkedle site   | are you applying? about the position? In / Similar site                                       | Ager  | ncy                                 |
| For which position  How did you hear a  Indeed / Linkedle site God's Love Web God's Love Emp Volunteer | are you applying?  about the position?  In / Similar  site  loyee or                          | Ager  | ncy<br>ool                          |
| How did you hear a lindeed / Linkedl site God's Love Web God's Love Emp Volunteer What are your com    | are you applying?  about the position?  In / Similar  site  loyee or  appensation requirement | Ager Scho   | ncy<br>ool<br>er<br>OR \$ Per Year: |

| When could you start emp   | ployment?  |              |                        |
|--|--|--------------|------------------------|
| If you are hired by God's obtain any outside emplo               | Love We Deliver, do you expect to maintain or byment?  | ☐ Yes        | □No                    |
| If yes, please briefly desc                                      | cribe the outside employment.  |              |                        |
|  | ve We Deliver is open for business on certain holida are expected to work on these days/occasions.       | ys and has e | xtended business hours |
| SECTION 3 EMPLOYMEN  | IT AND EDUCATION HISTORY   |              |                        |
| Have you ever been invo  | luntarily terminated or asked to resign from an e  | mployer?     | ☐ Yes ☐ No             |
| If yes, please explain all                                       | occurrences  |              |                        |
| EMPLOYMENT RECORD  |  |              |                        |
| •  | ecent employer first. Include military service and/or five (5) most recent employers or a maximum of ter |              | • •                    |
| PRIOR EMPLOYER   |  |              |                        |
| Company:   |  |              |                        |
| Address:   |  |              |                        |
| Telephone:   | Dates Employed: From:  |              | To:                    |
| Starting Position:   |  |              |                        |
| Position on Leaving:   |  |              |                        |
| Last Supervisor's Name:<br>Reason for Leaving (be a<br>Possible: | s specific as  |              |                        |
| PRIOR EMPLOYER   |  |              |                        |
| Company:   |  |              |                        |
| Address:   |  |              |                        |
|  | Dates Employed From:   |              | То:                    |
| Telephone:   |  |              |                        |
| Telephone: Starting Position:                                    |  |              |                        |
| •  |  |              |                        |

| PRIOR EMPLOYER  |   |                        |                    |
|---|---|------------------------|--------------------|
| Company:  |   |                        |                    |
| Address:  |   |                        |                    |
| Telephone:  | Dates Employed: From:                               | To:                    |                    |
| Starting Position:  |   |                        |                    |
| Position on Leaving:  |   |                        |                    |
| Last Supervisor's Name  | :   |                        |                    |
| Reason for Leaving (be  | as specific as possible):                           |                        |                    |
| PRIOR EMPLOYER  |   |                        |                    |
| Company:  |   |                        |                    |
| Address:  |   |                        |                    |
| Telephone:  | Dates Employed: From:                               | To:                    |                    |
| Starting Position:  |   | l .                    |                    |
| Position on Leaving:  |   | ,                      |                    |
| Last Supervisor's Name:<br>Reason for Leaving (be<br>possible): |   |                        |                    |
| EDUCATION   |   |                        | T                  |
|   | Name & City of Each School                          | Graduated<br>Yes or No | Degree Awarded     |
| High School   |   |                        |                    |
| College / Vocational  |   |                        |                    |
| Graduate Studies Other Formal Education                         |   |                        |                    |
|   | on your resume, what special skills, training, or k | rnowledge do you ha    | ave that will help |
| Are you acquainted with   | anyone currently working at God's Love We Deli      | ver? (List below)      |                    |
| Name  | Relationship  | Department             |                    |
| Name  | Relationship  | Department             |                    |

#### TO BE COMPLETED BY DELIVERY DEPARTMENT APPLICANTS ONLY

All other applicants, please proceed to Page 6, Section 6

### SECTION 4 DRIVING EXPERIENCE & QUALIFICATIONS

|  | Type of Equipment  | Dates              |                  | Approx. # of Miles     |
|--|--|--------------------|------------------|------------------------|
| Class of Equipment                                     | (Vans, Tank, Flat,<br>etc.)                              | From               | То               | Totals                 |
| Straight Truck   |  |                    |                  |                        |
| Tractor & Semi Trailer                                 |  |                    |                  |                        |
| Tractor-Two Trailers                                   |  |                    |                  |                        |
| Other  |  |                    |                  |                        |
| List states operated in f<br>List special courses or t | or the last five years:                                  | s a driver:        |                  |                        |
|  | ords do you hold and from v                              |                    |                  |                        |
| <b>Do you have any truckin</b><br>(If so, please list) | g, transportation, or other                              | experience that ma | y help in your w | ork for God's Love?    |
| -  | rses and/or training other to for which you're applying? |                    | n elsewhere in t | his application that m |
| LICENSE INFORMATION                                    | <u> </u>   |                    |                  |                        |
|  | _  |                    |                  |                        |
|  | State  | License No.        | Type/Class       | Expiration Date        |
| Driver's Licenses                                      |  |                    |                  |                        |
|  | •  | •                  |                  |                        |
| Is/Are the above-listed I                              | icense(s) current valid?                                 |                    |                  | ☐ Yes ☐ No             |



### **Employment**

### **Application**

| SECTION 5 | PL FASE | READ A | SIGN |
|-----------|---------|--------|------|
|           |         |        |      |

I have read and fully understand the questions asked in this application. I certify that all of the answers I have given are true, accurate and complete. I understand that the omission and/or misrepresentation of any fact from or on this application or during any interview will result in immediate rejection of my application or if I am hired will because for immediate termination of employment.

Unless I noted otherwise, I authorize God's Love We Deliver ("God's Love") to contact all my employment references, as well as the educational institutions I have attended. I hereby release God's Love and all affiliated persons and entities, as well as any person or institution that provide God's Love with any lawful information about me, from any and all liability whatsoever resulting from any such lawful inquiry, investigation or communication.

If hired, I agree to abide by all of the lawful rules and regulations of God's Love. I understand and agree that nothing in this application shall constitute an offer, a contract or a guarantee of employment for a specific period of time. If hired, I understand that my employment may be terminated with or without cause and with or without notice at any time, at the will of God's Love or myself. I further understand that no representative or agent of God's Love other than the Director of Human Resources and the CEO & President have the authority to enter into any agreement for employment for any specific period of time, or to make an agreement contrary to the foregoing. I also understand that any oral statement or promise to the contrary is not binding on God's Love, and any agreement modifying the terms or conditions mentioned in this employment application as well as any terms or conditions of employment, including modifying my at-will employment status, must be in writing and signed by the Director of Human Resources or the CEO & President. In addition, I understand that God's Love shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms and conditions of employment.

| Applicant's Signature: |       |  |
|------------------------|-------|--|
| Print Full Name:       | Date: |  |